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| **Policy Name :** | **Health and Safety** |
| Date last reviewed: | 09/08/2015 |
| Approved by: | Jake Furby (Secretary) on behalf of the committee |
| Date: | 17/03/2017 |

**POLICY**

It is the policy of York LGBT Forum, Trustees, Project Leaders and Volunteers to ensure, so far as reasonably practicable, the Health, Safety and Welfare of all York LGBT Forum’s members, trustees, project leaders, volunteers (workers) and members of the public who may be affected by the undertakings of York LGBT Forum.

**SCOPE**

This policy applies to all York LGBT Forum’s workers

**OBJECTIVES OF THE HEALTH AND SAFETY POLICY**

York LGBT Forum is committed to

* the protection of health of all persons affected by the actions of York LGBT Forum
* Compliance with the Health and Safety Work Act etc (1974) and all other legislation applicable to the operation of York LGBT Forum service
* The adoption of safe working practices and standards in all areas including adherence to Health and Safety Executive guidelines.

**STATEMENT OF INTENT**

The York LGBT Forum is committed to the belief

* That health and safety measures can contribute to the improvement of the effective performance of all York LGBT Forum’s activities.
* That the only effective approach to the prevention of ill health, injury and loss, is one based on the systematic identification and control of risks.
* That the York LGBT Forum in partnership with trustee will operate a culture which supports risk control and secures the participation of workers.
* That performance needs to be scrutinised and reviewed so as to learn from experience.

**INVOLVEMENT OF YORK LGBT FORUM WORKERS**

The York LGBT forum requires workers to take reasonable care of the safety of themselves and others who may be affected by their acts or omissions and co-operate with the York LGBT Forum in achievement of the above objectives. Any matters of concern should be reported to the co-chairs of the trustee committee.

Next Review Date: 17th March 2019